

THE FRIARY SCHOOL

Pupil Welfare Policy

**Issue 3
Summer Term 2007
Review: 2010**

This policy is designed to fulfil School Aims 4 and 5 and Objectives 8, 9, 10, 12 and 16.

- ◆ This school recognises that the welfare of the pupils is essential to the provision of a high quality education.
- ◆ All members of staff are responsible for the welfare of pupils in any context of the school life.
- ◆ In dealing with issues of pupil welfare, staff will respond with appropriate firmness, sympathy and support for all the pupils involved.
- ◆ Where appropriate, staff will deal with welfare issues individually. However, all staff are required to refer more serious welfare issues on, using the appropriate management channels (see Staff Handbook: Organisation and Structure).
As appropriate, senior staff including Heads of Year and Subject Leaders may then involve parents.
As appropriate a member of the School Leadership Group may then involve outside agencies.

Issues which must be referred on include:

- ◆ Persistent discipline problems within the classroom;
 - ◆ Persistent problems relating to academic progress and homework*;
 - ◆ Persistent problems of social interaction with other pupils;
 - ◆ Bullying*;
 - ◆ Damage to property;
 - ◆ Any issue relating to substance abuse*;
 - ◆ Concerns relating to the pupil's family;
 - ◆ Concerns relating to the pupil's emotional welfare;
 - ◆ Any child protection issue*.
- ◆ Staff who have made the referral will be informed of the outcomes of further action.

* Please see separate policy statements on these issues.