

THE FRIARY SCHOOL

RECOGNITION OF EFFORT AND ACHIEVEMENT POLICY

**Issue No 7
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Review
Annually**

This policy is designed to support the following school aim and objectives:
[School Aim 3 - objectives 3, 4, 5, 10 and 20]

Principles of School Awards

Full details of the existing system of rewards can be found in the appendix. The school bases its recognition of effort and achievement on the following general principles:

The school believes that all students should be rewarded for contributions in the following areas:

- (a) Academic effort and achievement
- (b) Attendance and punctuality
- (c) Services to the school and local community
- (d) Sporting, Musical and Dramatic achievements
- (e) The holding of positions of responsibility or for achieving certain status
- (f) Smart appearance.

These contributions will be rewarded in a number of ways (See Appendix). Whenever possible immediate recognition will be given through the awarding of honours, praise postcards and achievement boards. School recognition can also be achieved at weekly assemblies and termly reward ceremonies. School Council representatives will be entitled to wear a badge indicating their role and county representatives in sporting activities may wear ties to indicate their achievement. KS4 peer mentors are allowed to wear specially designed ties.

Parental and Public recognition can be achieved via the Student Planner, the sending home of praise postcards, presentation assemblies and bi-annual awards ceremonies. In addition form tutors will nominate pupils at set times for a commendation letter. This letter will be sent home to parents. These letters will apply to all key stages. Recognition through the media will come from Friary Files, local newspapers and the school web-site.

Rewards will be evaluated on a regular basis and The School Council will be involved in any review of the existing system.

REWARDS KS3 + KS4

ACADEMIC WORK	OUTCOME	WHAT TO DO
A pupil produces an exceptional piece of work	One honour is awarded	Subject teachers puts sticker into relevant page in planner
A pupil has achieved three consecutive O grades over a period of time on various pieces of home/classwork	One honour is awarded	Subject teacher puts sticker into relevant page in planner
A pupil contributes to classwork and/or as a complement to academic work	Praise Postcard issued (2 honours - tariff)	Subject teachers to hand postcards to admin staff for posting and collation
A pupil shows consistent effort and good conduct throughout the term	Certificate of Merit - 5 honours per nomination	Subject teachers to submit nominations
A pupil shows consistent high levels of achievement throughout the term	Certificate of Merit - 5 honours per nomination	Subject teachers to submit nominations
Whole form distinction award for outstanding achievement in a lesson(s)	Each pupil has 3 honours added to end of term tally	Subject teachers to email HOY with nominations.
Whole teaching group distinction award for outstanding achievement in a lesson(s)	Each pupil has 3 honours added to end of term tally	Subject teachers to email HOY with nominations
A pupil shows significant improvements in behaviour, effort or achievement throughout a term	Each pupil has 3 honours added to end of term tally	Subject teachers or form tutors to email HOY with nominations
No uniform penalties incurred	10 honours and entry into prize draw (£25.00 gift voucher)	HOY's to obtain lists from admin support

ATTENDANCE AND PUNCTUALITY	OUTCOME	WHAT TO DO
<p>1. 100% attendance per Prize Giving</p> <p>2. 100% attendance for whole school year</p> <p>3. 100% punctuality (no lates after register closed or Sleuth late referrals)</p>	<p>1. 5 honours and Certificate of Achievement</p> <p>2. Additional 5 honours (+ 15) Headteacher's certificates</p> <p>3. 5 honours + Certificate of Achievement</p>	<p>1. Pastoral Team/ Admin Team to provide data/ certificates compilation of honours</p> <p>2. Pastoral Team/ Admin Team to provide data/ certificates compilation/ prizes</p> <p>3. Pastoral Team/ Admin Team to provide data/ certificates Compilation of honours</p>
SCHOOL COMMUNITY AWARDS	OUTCOME	WHAT TO DO
<p>Prize Giving nomination by teaching staff for contribution to any aspect of school life i.e. Charities, Sport, School Council, Drama Music etc</p>	<p>Certificate of Achievement (5 honours) (termly). Three nominations per year will result in Headteacher's certificate at Annual Prize Giving</p>	<p>Pastoral Team/Admin Team to provide documentation for nominations</p>
SCHOOL ACHIEVEMENT BOARDS	OUTCOME	WHAT TO DO
<p>To include pupil contribution to school life, weekly honours tally and student work</p>	<p>Pupils listed on achievement board to be entered for termly prize draw (2 terms) plus annual grand prize draw</p>	<p>Heads of Year/School Council to update boards on a weekly basis</p>

ADDITIONAL PUPIL REWARDS	OUTCOME	WHAT TO DO
Bronze, Silver, Gold, Platinum awards	Pupils to be awarded these throughout the school year in year assemblies	Heads of Year to be responsible for tallying/certificate with Admin support
Student of the Form Award (per Prize Giving)	Pupil with most honours per tutor group to be awarded Head of Year prize	Heads of Year to be responsible for tallying/prizes with Admin support
Student of the year award (annual)	Pupil with most honours per tutor group to be awarded Head of Year Annual Prize	Heads' of Year to be responsible for tallying/prizes with Admin support
Form of the year award - most honours	Form group per year with most honours to receive school trophy/educational trip	Heads' of Year to be responsible for tallying/prizes
Achievement board draw	All pupils appearing on achievement boards to be entered for prize draw	Heads' of Year to be responsible for tallying/prizes with Admin support